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Staff Senate Meeting Minutes

Staff Senate

2005-09-08

Minutes Staff Senate Meeting, September 8, 2005

University of Arkansas, Fayetteville. Staff Senate

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MINUTES
STAFF SENATE MEETING
Thursday, September 8, 2005 at 9:30 a.m.
MAIN 523

- I. The Staff Senate meeting was called to order at 9:30 a.m. by Chair, Kenley Haley.

Members Present: Paul Bixby, Renee Clay, Jami Coker, Candy Erbe, Tommi Featherston, Scott Fendley, Nancy Fondren, Leanna Foshe, Carla Gray, Kenley Haley, Ashley Harris, Vicky Hartwell, Carrie Jackson, Jeremy McAtee, Bruce McNully, Dianne Melahn, Felisha Perrodin, Eric Vaught and Susan Yell.

Members Absent: Donald Blagg, Patricia Edwards, Gerald Golden, Eric Linson, Robert Mackey, Jonathan Nelson and Liz Williams.

- II. A motion was made, seconded and approved to adopt the September 8, 2005 agenda as presented.

- III. A motion was made, seconded and approved to adopt the August 11, 2005 minutes as presented.

Recognition – Excellence in Community Service Award – Candy Erbe
Presented to Kelley Hester, Women's Head Golf Coach.

IV. **Standing Committees**

A. Legislative – Ashley Harris reported the committee did not meet.

B. Internal Affairs – Renee Clay reported.

1. Sliding scale -income based for parking permits. Expanding on original proposal. Trying to have new information to present at next meeting. Must keep as an employee issue, keep in mind cost of living and current salary rates.
2. Family tuition discount. Trying to get information ready for possible upcoming battle.
3. Sick leave buyout was huge success/accomplishment.
4. **Resolution to minutes:** A motion was made, seconded and approved to add the resolution to the minutes: Be it resolved by the Staff Senate that in appreciation for outstanding efforts, past and present, on behalf of the Staff of the University of Arkansas that the following individuals are recognized as Outstanding Staff Advocates: Richard Hudson, Lindsley Smith and Sue Madison. To be awarded at the Employee Service Awards Banquet, October 4, 2005. Respectfully submitted on behalf of the Internal Affairs Committee, Renee Clay.
5. Discussion to Scholarship & Awards Committee to consider additional recognition for those with outstanding efforts on behalf of staff members. Motion was passed to Candy Erbe for consideration.

Action:

- * Find strong evidence to back the parking issues for next proposal to the Board.
- * Stay in contact with Board of Trustees.
- * Need support from Chancellor and Vice Chancellors for Board meetings.
- * Create sliding scale proposal that will show assistance to bottom line.
- * Have 10 year Staff Senate Anniversary celebration with Board present.
- * Create a Staff Senate Logo. Must go through University Relations. Unveil at Anniversary Celebration.

Challenge

- *To Communication Committee for a voice on the website regarding the past 10 years and accomplishments of Staff Senate.

C. Scholarship & Awards – Candy Erbe reported committee assignments are being made. Team Awards nominations are due December 15, 2005.

Summer and Spring 2005 Graduates will be honored at next month's meeting.

Proposal to Dr. Pederson to increase the Team Award amount to \$2500. Decision has not been made.

D. Communications – Donald Blagg was unable to attend. Committee did not meet.

E. Finance – Vicky Hartwell reported the committee is discussing fundraising ideas to get everyone on campus involved with raising additional funds for the scholarship amounts.

Current Staff Senate Maintenance budget stands at \$2,243. Retreat expenditures have already been deducted.

F. Elections – Paul Bixby reported the committee did not meet. Next meeting they will discuss online elections.

G. Safety – Scott Fendley reported the committee did not meet. They are trying to get a meeting between UAPD and City set to discuss right of way at 3-way intersections.

H. Parking and Transit – Gerald Golden was unable to attend. – Paul Bixby reported that upcoming meeting is scheduled. Attempting to get Gary Smith and Barbara Taylor together to discuss 12-month pay deduct for parking permits.

I. Employee of the Quarter – Susan Yell reported First Quarter nominations due Oct. 15. Announcement of winners will take place at November meeting. Request has been placed before Dr. Pederson to have monetary award for EOQ award approved and increase the EOY amount. No decision has been made yet.

V. **Ad Hoc Committees**

A. By-Laws – Candy Erbe reported the committee did not meet.

B. Fringe Benefits – Robert Mackey – Committee did not meet. Robert Mackey is no longer employed at the university. Committee will need two new members with a four year commitment.

C. Picnic – Eric Vaught reported the committee did not meet. Next meeting will consider date for picnic in order to get invite sent out to Chancellor and Board of Trustee Members.

VI. **Old Business** – No old business was discussed at the meeting.

VII. **New Business**

A. Retreat Date – Proposed for July 13, 2006

- i. Election of new board would need to take place in June to have in place for retreat.
- ii. ISSUE: Would need to change by-laws to allow new members voting privileges to appoint the new board.

B. Jeremy McAtee presented design idea for Staff Senate Logo.

C. All Staff Senate invited to Employee Service Awards Banquet on October 4, 2005.

VIII. **Other Business** – No new announcements were made at the meeting.

A. Announcements – Barbara Taylor – not present

B. Gary Smith – Transit and Parking – not present

VIII. A motion was made, seconded, and approved to adjourn the meeting at 10:35 am.

Respectfully Submitted by
Julie Cato, Recording Secretary